

INSTITUTO DE TRANSPARENCIA E INFORMACION PÚBLICA DE JALISCO
Nómina periodo 15 Quincenal, del 01/08/2015 al 15/08/2015

| Empleado | Puesto | Fecha de Ingreso | Sueldo | Ayuda Transporte | Ayuda Despensa | Quinquenio | TOTAL PERCEPCIONES | Ajuste al neto | Fondo de pensiones (dipe) | I.S.P.T. (sp) | OTRAS DEDUCCIONES | TOTAL DEDUCCIONES | N E T O |
|--|---|------------------|--------------------|-------------------|-------------------|---------------|---------------------|----------------|---------------------------|--------------------|--------------------|--------------------|--------------------|
| Departamento 01CP 01-01-01-CP "PRES" | | | | | | | | | | | | | |
| itei0003 Cantero Pacheco Cynthia Patricia | Presidenta del Consejo | 02/07/2013 | \$36,338.25 | \$897.00 | \$1,272.00 | \$0.00 | \$38,507.25 | -\$0.06 | \$3,815.51 | \$9,890.20 | \$6,664.00 | \$20,369.65 | \$18,137.60 |
| itei0066 Vázquez García Mónica Susana Nora | Secretario Ralator | 08/07/2013 | \$12,113.55 | \$518.18 | \$769.13 | \$0.00 | \$13,400.86 | \$0.09 | \$1,271.92 | \$2,383.25 | \$3,846.00 | \$7,501.26 | \$5,899.60 |
| itei0107 Zazueta Higuera Guadalupe | Actuario | 22/03/2012 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.10 | \$776.07 | \$1,240.85 | \$1,975.08 | \$3,991.90 | \$4,379.40 |
| itei0162 Hernández Hernández Francisco Guadalupe | Actuario | 01/02/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$2,054.00 | \$4,070.90 | \$4,300.40 |
| itei0173 Rodríguez Macías Jacinto | Secretario de Acuerdos de Ponencia | 02/07/2013 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.15 | \$1,119.77 | \$2,004.26 | \$0.00 | \$3,123.88 | \$8,665.60 |
| itei0178 Miranda Icazbalceta Gustavo Enrique | Chofer | 16/08/2013 | \$4,966.20 | \$304.72 | \$439.40 | \$0.00 | \$5,710.32 | \$0.01 | \$521.45 | \$672.46 | \$1,104.00 | \$2,297.92 | \$3,412.40 |
| itei0179 Mariscal Aldrete Lourdes | Secretaría de Presidencia | 01/09/2013 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | -\$0.11 | \$650.46 | \$963.34 | \$1,324.00 | \$2,937.69 | \$4,134.40 |
| itei0214 Mireles Mendez Jose Luis | Secretario Particular | 03/08/2015 | \$10,354.50 | \$442.93 | \$657.44 | \$0.00 | \$11,454.87 | \$0.03 | \$1,254.48 | \$1,925.56 | \$0.00 | \$3,180.07 | \$8,274.80 |
| Total Depto | | | \$95,413.95 | \$3,709.96 | \$5,553.56 | \$0.00 | \$104,677.47 | -\$0.31 | \$10,185.73 | \$20,320.77 | \$16,967.08 | \$47,473.27 | \$57,204.20 |
| Departamento 02VR 01-01-01-02-VR "CVR" | | | | | | | | | | | | | |
| itei0013 Navarro Benavides Olga | Consejera Ciudadana | 04/08/2015 | \$29,070.60 | \$717.60 | \$1,017.60 | \$0.00 | \$30,805.80 | \$0.10 | \$3,815.51 | \$7,426.39 | \$0.00 | \$11,242.00 | \$19,563.80 |
| itei0112 Ortíz Montes Jazmín Elizabeth | Secretario de Acuerdos de Ponencia | 01/04/2012 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.15 | \$1,119.77 | \$2,004.26 | \$2,258.00 | \$5,381.88 | \$6,407.60 |
| itei0116 Garabito Rodriguez Hilda Karina | Actuario | 16/05/2012 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$0.00 | \$2,016.90 | \$6,354.40 |
| itei0147 Gutiérrez González Hugo | Secretario Relator | 05/09/2012 | \$12,113.55 | \$518.18 | \$769.13 | \$0.00 | \$13,400.86 | -\$0.11 | \$1,271.92 | \$2,383.25 | \$749.00 | \$4,404.06 | \$8,996.80 |
| itei0161 Ramírez García Rosa Isela | Técnico en Ponencia | 01/02/2013 | \$8,179.65 | \$392.60 | \$627.12 | \$0.00 | \$9,199.37 | -\$0.01 | \$858.86 | \$1,417.72 | \$0.00 | \$2,276.57 | \$6,922.80 |
| itei0164 Martínez Ramírez Eugenio Alejandro | Actuario | 01/02/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$1,236.00 | \$3,252.90 | \$5,118.40 |
| itei0171 Haro Vazquez Neftali Lizzette | Auxiliar Administrativo | 01/07/2013 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | \$0.09 | \$650.46 | \$963.34 | \$0.00 | \$1,613.89 | \$5,458.20 |
| Total Depto | | | \$81,005.25 | \$3,175.51 | \$4,829.44 | \$0.00 | \$89,010.20 | -\$0.12 | \$9,268.66 | \$16,676.66 | \$4,243.00 | \$30,188.20 | \$58,822.00 |
| Departamento 01GV 01-01-01-03-GV "CGV" | | | | | | | | | | | | | |
| itei0135 González Vallejo Francisco Javier | Consejero Ciudadano | 17/07/2012 | \$36,338.25 | \$897.00 | \$1,272.00 | \$0.00 | \$38,507.25 | \$0.07 | \$3,815.51 | \$9,890.20 | \$9,512.87 | \$23,218.65 | \$15,288.60 |
| itei0138 Varas De Valdez González Otoniel | Secretario Relator | 16/08/2012 | \$12,113.55 | \$518.18 | \$769.13 | \$0.00 | \$13,400.86 | \$0.09 | \$1,271.92 | \$2,383.25 | \$2,822.00 | \$6,477.26 | \$6,923.60 |
| itei0149 Prado Vázquez Julio Saúl | Técnico en Ponencia | 12/09/2012 | \$1,090.60 | \$52.34 | \$83.62 | \$0.00 | \$1,226.56 | -\$0.03 | \$0.00 | \$0.00 | \$0.00 | -\$133.24 | \$1,359.80 |
| itei0163 Manzano Delgado Antonio Alan | Actuario | 01/02/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | \$0.18 | \$776.07 | \$1,240.85 | \$1,161.00 | \$3,178.10 | \$5,193.20 |
| itei0192 Flores Ponce Claudia | Técnico en Ponencia | 01/03/2014 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | -\$0.05 | \$650.46 | \$963.34 | \$595.94 | \$2,209.69 | \$4,862.40 |
| itei0201 Monsivais Campos Fabiola | Actuario | 10/09/2014 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$1,185.00 | \$3,201.90 | \$5,169.40 |
| itei0205 Buenostro Jimenez Jesus | Secretario de Acuerdos de Ponencia | 16/01/2015 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | \$0.05 | \$1,119.77 | \$2,004.26 | \$0.00 | \$3,124.08 | \$8,665.40 |
| itei0215 Cantero Mariscal Gloria Jacqueline | Auxiliar Administrativo | \$42,219.00 | \$5,368.87 | \$300.14 | \$460.13 | \$0.00 | \$6,129.14 | -\$0.04 | \$650.46 | \$719.92 | \$0.00 | \$1,412.34 | \$4,716.80 |
| Total Depto | | | \$86,552.72 | \$3,314.79 | \$5,000.47 | \$0.00 | \$94,867.98 | \$0.25 | \$9,060.26 | \$18,484.67 | \$15,276.81 | \$42,688.78 | \$52,179.20 |
| Departamento 04 01-01-01-04 "PRES" | | | | | | | | | | | | | |
| itei0201 Hernandez Garcia Priscila Carolina | Coordinadora de Relaciones Públicas | 08/09/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$0.00 | \$3,594.55 | \$9,622.60 |
| Total Depto | | | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$0.00 | \$3,594.55 | \$9,622.60 |
| Departamento 05 01-01-01-05 "PRES" | | | | | | | | | | | | | |
| itei0039 Barragán Alvarez Juan Carlos | Coordinador de Procesos Técnicos | 02/07/2013 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$3,846.00 | \$7,440.55 | \$5,776.60 |
| Total Depto | | | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$3,846.00 | \$7,440.55 | \$5,776.60 |
| Departamento 06 01-01-01-06 "PRES" | | | | | | | | | | | | | |
| Itei 0200 Torres Gonzalez Carmen Lorena | Técnico en Comunicación Social | 16/07/2014 | \$6,615.60 | \$353.08 | \$555.36 | \$0.00 | \$7,524.04 | \$0.13 | \$694.64 | \$1,059.87 | \$0.00 | \$1,754.64 | \$5,769.40 |
| Itei 0210 Pérez Díaz Arturo Martín | Coordinador de Comunicación Social | 06/04/2015 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.14 | \$1,119.77 | \$2,004.26 | \$1,291.19 | \$4,415.08 | \$7,374.40 |
| Total Depto | | | \$17,280.00 | \$803.01 | \$1,230.51 | \$0.00 | \$19,313.52 | -\$0.01 | \$1,814.41 | \$3,064.13 | \$1,291.19 | \$6,169.72 | \$13,143.80 |
| Departamento 07 01-01-02-07 "SE" | | | | | | | | | | | | | |
| itei0104 Ayala Esparza Mariana | Coordinadora de Procesos Especializados | 16/01/2012 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.04 | \$1,119.77 | \$2,004.26 | \$1,042.89 | \$4,166.88 | \$7,622.60 |
| itei0165 García Villa Mayela | Encargada de Procesos Especializados | 01/02/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$3,553.00 | \$5,569.90 | \$2,801.40 |
| itei0184 Briseño Castellanos Emiliano | Técnico Especializado en Procesos | 01/11/2013 | \$5,860.65 | \$328.12 | \$461.24 | \$0.00 | \$6,650.01 | -\$0.14 | \$615.37 | \$873.18 | \$1,303.00 | \$2,791.41 | \$3,858.60 |
| Total Depto | | | \$23,916.15 | \$1,153.49 | \$1,741.15 | \$0.00 | \$26,810.79 | -\$0.20 | \$2,511.21 | \$4,118.29 | \$5,898.89 | \$12,528.19 | \$14,282.60 |
| Departamento 08 01-01-02-08 "SE" | | | | | | | | | | | | | |
| itei0040 Tellez Gomez Alejandro | Actuario | 16/05/2012 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$1,848.00 | \$3,618.26 | \$3,962.20 |
| itei0120 Silva Ramirez María Del Carmen | Oficial de Partes Matutino | 16/05/2012 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$0.00 | \$1,770.26 | \$5,810.20 |
| itei0133 Rosales Martínez Jorge Luis | Oficial de Partes Vespertino | 16/06/2012 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.03 | \$776.07 | \$1,240.85 | \$1,541.01 | \$3,557.90 | \$4,813.40 |

| Empleado | Puesto | Fecha de Ingreso | Sueldo | Ayuda Transporte | Ayuda Despensa | Quinquenio | TOTAL PERCEPCIONES | Ajuste al neto | Fondo de pensiones (dipe) | I.S.P.T. (sp) | OTRAS DEDUCCIONES | TOTAL DEDUCCIONES | N E T O |
|---|---|------------------|--------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------------|-------------------|-------------------|--------------------|--------------------|
| itei0168 Díaz Santiago Paulina Jacqueline | Actuario | 16/03/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$0.00 | \$2,016.90 | \$6,354.40 |
| itei0186 De alba Moreno Ricardo Alfonso | Coordinador General de Control de Archivos y Sustanciación de | 01/02/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$0.00 | \$3,594.55 | \$9,622.60 |
| itei02016 Olivares Álvarez Claudia Carolina | Oficial de Archivos | 03/08/2015 | \$5,079.23 | \$284.37 | \$399.74 | \$0.00 | \$5,763.34 | -\$0.02 | \$615.37 | \$683.79 | \$0.00 | \$1,299.14 | \$4,464.20 |
| Total Depto | | | \$45,110.33 | \$2,262.88 | \$3,510.80 | \$0.00 | \$50,884.01 | -\$0.02 | \$4,818.65 | \$7,649.37 | \$3,389.01 | \$15,857.01 | \$35,027.00 |
| Departamento 09 01-01-02-09 "SE" | | | | | | | | | | | | | |
| itei0125 Madrigal Montiel Gicliola Ixtazu | Secretaría de Secretaría Ejecutiva | 01/06/2012 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | \$0.09 | \$650.46 | \$963.34 | \$0.00 | \$1,613.89 | \$5,458.20 |
| itei0175 Hernández Velázquez Miguel Angel | Secretario Ejecutivo | 01/08/2013 | \$31,642.50 | \$837.28 | \$1,184.73 | \$0.00 | \$33,664.51 | \$0.13 | \$3,322.46 | \$8,340.52 | \$0.00 | \$11,663.11 | \$22,001.40 |
| Total Depto | | | \$37,837.35 | \$1,183.60 | \$1,715.65 | \$0.00 | \$40,736.60 | \$0.22 | \$3,972.92 | \$9,303.86 | \$0.00 | \$13,277.00 | \$27,459.60 |
| Departamento 11 01-01-02-10 "SE" | | | | | | | | | | | | | |
| itei0093 Novoa Chávez Edgard Omar | Coordinador de Actas y Acuerdos | 17/08/2010 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$2,369.00 | \$4,385.90 | \$3,985.40 |
| Total Depto | | | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$2,369.00 | \$4,385.90 | \$3,985.40 |
| Departamento 11 01-01-02-11 "SE" | | | | | | | | | | | | | |
| itei0059 Plascencia Vázquez María Guadalupe | Coordinador de la Unidad de Transparencia | 03/03/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.02 | \$1,254.48 | \$2,340.04 | \$5,853.01 | \$9,447.55 | \$3,769.60 |
| Total Depto | | | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.02 | \$1,254.48 | \$2,340.04 | \$5,853.01 | \$9,447.55 | \$3,769.60 |
| Departamento 12 01-01-03-12 "DIE" | | | | | | | | | | | | | |
| itei0144 Reyes Carranza Rodrigo Alberto | Coordinador de Investigación | 05/09/2012 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.15 | \$1,119.77 | \$2,004.26 | \$0.00 | \$3,123.88 | \$8,665.60 |
| itei0170 Rodríguez Galindo José Ernesto | Encargado de Investigación | 01/07/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$0.00 | \$2,016.90 | \$6,354.40 |
| itei0180 Beas Rosales Mario Alberto | Encargado de Investigación | 19/09/2013 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$1,580.00 | \$3,596.90 | \$4,774.40 |
| Total Depto | | | \$25,446.60 | \$1,200.81 | \$1,884.67 | \$0.00 | \$28,532.08 | -\$0.19 | \$2,671.91 | \$4,485.96 | \$1,580.00 | \$8,737.68 | \$19,794.40 |
| Departamento 13 01-01-03-13 "DIE" | | | | | | | | | | | | | |
| itei0145 Avalos Alvarez Jessica | Secretaría de Dirección | 05/09/2012 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | -\$0.11 | \$650.46 | \$963.34 | \$0.00 | \$1,613.69 | \$5,458.40 |
| itei0146 Hernández Godínez Alfonso | Director de Investigación y Evaluación | 05/09/2012 | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | \$0.03 | \$2,180.03 | \$4,900.35 | \$3,831.85 | \$10,912.26 | \$11,473.40 |
| Total Depto | | | \$26,957.10 | \$1,025.05 | \$1,475.60 | \$0.00 | \$29,457.75 | -\$0.08 | \$2,830.49 | \$5,863.69 | \$3,831.85 | \$12,525.95 | \$16,931.80 |
| Departamento 14 01-01-03-14 "DIE" | | | | | | | | | | | | | |
| itei0056 Arauz Arteaga Keerem | Coordinadora de Evaluación | 21/08/2007 | \$11,058.45 | \$445.64 | \$668.72 | \$70.10 | \$12,242.91 | -\$0.13 | \$1,161.14 | \$2,110.90 | \$3,000.00 | \$6,271.91 | \$5,971.00 |
| itei0097 Flores Cordero Diego Francisco | Técnico Especializado en Evaluación | 01/04/2011 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$0.00 | \$1,770.26 | \$5,810.20 |
| itei0129 Aceves Ramírez Rocio Selene | Encargada de Evaluación | 18/05/2011 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$1,192.00 | \$3,208.90 | \$5,162.40 |
| itei0205 Almanzar Munguía Tanya | Encargada de Evaluación | 01/11/2014 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$0.00 | \$2,016.90 | \$6,354.40 |
| Total Depto | | | \$32,491.35 | \$1,554.80 | \$2,449.72 | \$70.10 | \$36,565.97 | -\$0.16 | \$3,411.61 | \$5,664.52 | \$4,192.00 | \$13,267.97 | \$23,298.00 |
| Departamento 15 01-01-04-15 "DPD" | | | | | | | | | | | | | |
| itei0172 Vázquez Plascencia Miguel Angel | Director de Protección de Datos | 01/07/2013 | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | \$0.08 | \$2,180.03 | \$4,900.35 | \$0.00 | \$7,080.46 | \$15,305.20 |
| Total Depto | | | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | \$0.08 | \$2,180.03 | \$4,900.35 | \$0.00 | \$7,080.46 | \$15,305.20 |
| Departamento 16 01-01-04-16 "DPD" | | | | | | | | | | | | | |
| itei0032 Alvarez Olalde María Guadalupe | Coordinación de Protección de Datos | 16/06/2007 | \$13,739.85 | \$526.08 | \$802.07 | \$70.10 | \$15,138.10 | -\$0.11 | \$1,442.69 | \$2,791.85 | \$4,065.47 | \$8,299.90 | \$6,838.20 |
| itei0156 Jorge Luis Buenrostro Vazquez | Técnico de Protección de Datos | 01/11/2012 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.00 | \$698.32 | \$1,071.92 | \$1,106.62 | \$2,876.86 | \$4,703.60 |
| Total Depto | | | \$20,390.55 | \$884.36 | \$1,373.55 | \$70.10 | \$22,718.56 | -\$0.11 | \$2,141.01 | \$3,863.77 | \$5,172.09 | \$11,176.76 | \$11,541.80 |
| Departamento 17 02-02-05-17 "DJ" | | | | | | | | | | | | | |
| itei0197 Carbajal Castro Diana Karen | Coordinadora de lo Contencioso | 02/06/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$0.00 | \$3,594.55 | \$9,622.60 |
| itei0211 Zamora García Sandra del Carmen | Abogado Especializado | 16/06/2015 | \$6,659.40 | \$365.56 | \$586.56 | \$0.00 | \$7,611.52 | -\$0.08 | \$699.24 | \$1,078.56 | \$0.00 | \$1,777.72 | \$5,833.80 |
| Total Depto | | | \$18,606.90 | \$876.63 | \$1,345.14 | \$0.00 | \$20,828.67 | -\$0.05 | \$1,953.72 | \$3,418.60 | \$0.00 | \$5,372.27 | \$15,456.40 |
| Departamento 18 02-02-05-18 "DJ" | | | | | | | | | | | | | |
| itei0143 Navarro Zamora María Del Rosario | Coordinador de Procesos Normativos | 05/09/2012 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$0.00 | \$3,594.55 | \$9,622.60 |
| itei0213 Sanchez Jimenez Zaira Belinda | Abogado | 16/06/2015 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.02 | \$698.32 | \$1,071.92 | \$0.00 | \$1,770.26 | \$5,810.20 |
| Total Depto | | | \$18,598.20 | \$869.35 | \$1,330.06 | \$0.00 | \$20,797.61 | \$0.05 | \$1,952.80 | \$3,411.96 | \$0.00 | \$5,364.81 | \$15,432.80 |
| Departamento 19 02-02-05-19 "DJ" | | | | | | | | | | | | | |
| itei0082 Morales Rivera Jonathan Cristobal | Coordinador de Proceso Jurídicos | 18/01/2010 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | -\$0.10 | \$1,254.48 | \$2,340.04 | \$2,216.33 | \$5,810.75 | \$7,406.40 |
| Total Depto | | | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | -\$0.10 | \$1,254.48 | \$2,340.04 | \$2,216.33 | \$5,810.75 | \$7,406.40 |

| Empleado | Puesto | Fecha de Ingreso | Sueldo | Ayuda Transporte | Ayuda Despensa | Quinquenio | TOTAL PERCEPCIONES | Ajuste al neto | Fondo de pensiones (dipe) | I.S.P.T. (sp) | OTRAS DEDUCCIONES | TOTAL DEDUCCIONES | N E T O |
|---|---|------------------|--------------------|-------------------|-------------------|----------------|--------------------|----------------|---------------------------|-------------------|-------------------|--------------------|--------------------|
| Departamento 20 02-02-05-20 "DJ" | | | | | | | | | | | | | |
| itei0043 Torres Huerta María | Secretaría de Jurídico | 01/05/2007 | \$6,194.85 | \$346.32 | \$530.92 | \$70.10 | \$7,142.19 | \$0.16 | \$650.46 | \$978.31 | \$3,098.26 | \$4,727.19 | \$2,415.00 |
| itei0208 Hernandez Guerrero Rocio | Director Jurídico | 01/02/2015 | \$22,768.35 | \$696.44 | \$965.70 | \$0.00 | \$24,430.49 | \$0.02 | \$2,390.67 | \$5,513.80 | \$1,000.00 | \$8,904.49 | \$15,526.00 |
| Total Depto | | | \$28,963.20 | \$1,042.76 | \$1,496.62 | \$70.10 | \$31,572.68 | \$0.18 | \$3,041.13 | \$6,492.11 | \$4,098.26 | \$13,631.68 | \$17,941.00 |
| Departamento 21 02-02-06-21 "CECA" | | | | | | | | | | | | | |
| itei0166 Sánchez Santoyo Didier Pedro | Coordinador de Capacitación a Sujetos Obligados | 18/02/2013 | \$9,398.25 | \$408.98 | \$654.68 | \$0.00 | \$10,461.91 | \$0.07 | \$986.82 | \$1,692.01 | \$2,187.21 | \$4,866.11 | \$5,995.80 |
| itei0205 Reyes Uribe David | Encargado de Capacitación | 15/11/2014 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | \$0.18 | \$776.07 | \$1,240.85 | \$3,696.00 | \$5,713.10 | \$2,658.20 |
| Total Depto | | | \$16,789.35 | \$784.42 | \$1,259.44 | \$0.00 | \$18,833.21 | \$0.25 | \$1,762.89 | \$2,932.86 | \$5,883.21 | \$10,579.21 | \$8,254.00 |
| Departamento 22 03-03-06-22 "CECA" | | | | | | | | | | | | | |
| itei0158 Campos Herrera Juan Carlos | Director de Centro Educativo y de Capacitación | 02/01/2013 | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | -\$0.12 | \$2,180.03 | \$4,900.35 | \$0.00 | \$7,080.26 | \$15,305.40 |
| Total Depto | | | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | -\$0.12 | \$2,180.03 | \$4,900.35 | \$0.00 | \$7,080.26 | \$15,305.40 |
| Departamento 23 03-03-06-23 "CECA" | | | | | | | | | | | | | |
| itei0174 Castañeda Limón Víctor Manuel | Coordinador de Capacitación a Sociedad Civil | 24/07/2013 | \$9,398.25 | \$408.98 | \$654.68 | \$0.00 | \$10,461.91 | \$0.08 | \$986.82 | \$1,692.01 | \$0.00 | \$2,678.91 | \$7,783.00 |
| Total Depto | | | \$9,398.25 | \$408.98 | \$654.68 | \$0.00 | \$10,461.91 | \$0.08 | \$986.82 | \$1,692.01 | \$0.00 | \$2,678.91 | \$7,783.00 |
| Departamento 24 03-03-06-24 "CECA" | | | | | | | | | | | | | |
| itei0101 Saavedra Salazar Víctor Manuel | Coordinador de Educación Continua | 01/09/2011 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | \$0.05 | \$1,119.77 | \$2,004.26 | \$0.00 | \$3,124.08 | \$8,665.40 |
| itei0155 Romero Duran Marco Tulio | Técnico en Servicios Educativos | 01/11/2012 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | -\$0.18 | \$698.32 | \$1,071.92 | \$1,777.00 | \$3,547.06 | \$4,033.40 |
| itei0191 Gómez Chávez Efraín | Técnico en Servicios Educativos | 16/02/2014 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$1,478.00 | \$3,248.26 | \$4,332.20 |
| Total Depto | | | \$23,965.80 | \$1,166.49 | \$1,818.11 | \$0.00 | \$26,950.40 | -\$0.12 | \$2,516.42 | \$4,148.10 | \$3,255.00 | \$9,919.40 | \$17,031.00 |
| Departamento 25 03-03-07-25 "DVD" | | | | | | | | | | | | | |
| itei0094 Chávez Ashida María Elena | Coordinador de Vinculación | 20/01/2011 | \$11,058.45 | \$445.64 | \$668.72 | \$0.00 | \$12,172.81 | \$0.05 | \$1,161.14 | \$2,094.42 | \$2,579.00 | \$5,834.61 | \$6,338.20 |
| itei0118 Navarro Galván Alberto Daniel | Técnico en Vinculación | 16/05/2012 | \$6,615.60 | \$353.08 | \$555.36 | \$0.00 | \$7,524.04 | -\$0.07 | \$694.64 | \$1,059.87 | \$500.00 | \$2,254.44 | \$5,269.60 |
| itei0154 Rojas Rodriguez Leticia | Técnico en Vinculación | 18/10/2012 | \$6,615.60 | \$353.08 | \$555.36 | \$0.00 | \$7,524.04 | \$0.03 | \$694.64 | \$1,059.87 | \$1,007.50 | \$2,762.04 | \$4,762.00 |
| Total Depto | | | \$24,289.65 | \$1,151.80 | \$1,779.44 | \$0.00 | \$27,220.89 | \$0.01 | \$2,550.42 | \$4,214.16 | \$4,086.50 | \$10,851.09 | \$16,369.80 |
| Departamento 26 03-03-07-26 "DVD" | | | | | | | | | | | | | |
| itei0048 García Gallegos Juan Francisco | Coordinador de Imagen y Diseño | 16/06/2007 | \$11,058.45 | \$445.64 | \$668.72 | \$70.10 | \$12,242.91 | -\$0.13 | \$1,161.14 | \$2,110.90 | \$0.00 | \$3,271.91 | \$8,971.00 |
| Total Depto | | | \$11,058.45 | \$445.64 | \$668.72 | \$70.10 | \$12,242.91 | -\$0.13 | \$1,161.14 | \$2,110.90 | \$0.00 | \$3,271.91 | \$8,971.00 |
| Departamento 27 03-03-07-27 "DVD" | | | | | | | | | | | | | |
| itei0047 Ascencio Diaz Tanya Damara | Directora de Vinculación y Difusión | 01/11/2013 | \$20,762.25 | \$678.73 | \$944.68 | \$0.00 | \$22,385.66 | -\$0.02 | \$2,180.03 | \$4,900.35 | \$2,992.30 | \$10,072.66 | \$12,313.00 |
| itei0181 Juárez Miranda Nora Aideé | Secretaría de Dirección de Vinculación y Difusión | 16/10/2013 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | \$0.09 | \$650.46 | \$963.34 | \$531.00 | \$2,144.89 | \$4,927.20 |
| Total Depto | | | \$26,957.10 | \$1,025.05 | \$1,475.60 | \$0.00 | \$29,457.75 | \$0.07 | \$2,830.49 | \$5,863.69 | \$3,523.30 | \$12,217.55 | \$17,240.20 |
| Departamento 28 03-03-07-28 "DVD" | | | | | | | | | | | | | |
| itei0131 Esparza Chávez Monserrat | Encargada de Difusión | 16/06/2012 | \$6,659.40 | \$365.56 | \$586.56 | \$0.00 | \$7,611.52 | -\$0.01 | \$699.24 | \$1,078.56 | \$1,587.73 | \$3,365.52 | \$4,246.00 |
| itei0212 Romo Cuellar Mariana | Coordinador de Difusión | 16/06/2015 | \$9,398.25 | \$408.98 | \$654.68 | \$0.00 | \$10,461.91 | \$0.08 | \$986.82 | \$1,692.01 | \$0.00 | \$2,678.91 | \$7,783.00 |
| Total Depto | | | \$16,057.65 | \$774.54 | \$1,241.24 | \$0.00 | \$18,073.43 | \$0.07 | \$1,686.06 | \$2,770.57 | \$1,587.73 | \$6,044.43 | \$12,029.00 |
| Departamento 29 04-04-08-29 "DA" | | | | | | | | | | | | | |
| itei0049 Ramírez López Francisco Javier | Técnico Especializado en Administración | 16/06/2007 | \$6,615.60 | \$353.08 | \$555.36 | \$70.10 | \$7,594.14 | -\$0.15 | \$694.64 | \$1,074.85 | \$2,121.00 | \$3,890.34 | \$3,703.80 |
| itei0106 Pérez Villegas Luis Arturo | Encargado de Recursos Financieros | 22/03/2012 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.03 | \$776.07 | \$1,240.85 | \$2,071.61 | \$4,088.50 | \$4,282.80 |
| itei0196 Calderón Gaeta Manuel Alejandro | Coordinador de Finanzas | 01/06/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | \$0.03 | \$1,254.48 | \$2,340.04 | \$557.00 | \$4,151.55 | \$9,065.60 |
| itei0198 Hernández Lopez Mayra Janeth | Técnico Especializado en Recursos Financieros | 01/07/2014 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$277.00 | \$2,047.26 | \$5,533.20 |
| Total Depto | | | \$32,604.90 | \$1,597.87 | \$2,490.18 | \$70.10 | \$36,763.05 | -\$0.14 | \$3,423.52 | \$5,727.66 | \$5,026.61 | \$14,177.65 | \$22,585.40 |
| Departamento 30 04-04-08-30 "DA" | | | | | | | | | | | | | |
| itei0128 Soto Gutiérrez Angelica Jazmín | Técnico Especializado en Recursos Humanos | 16/06/2012 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$1,848.00 | \$3,618.26 | \$3,962.20 |
| itei0199 Sahagún Mora Iliana | Coordinadora de Recursos Humanos | 16/07/2014 | \$10,664.40 | \$449.93 | \$675.15 | \$0.00 | \$11,789.48 | -\$0.15 | \$1,119.77 | \$2,004.26 | \$1,778.00 | \$4,901.88 | \$6,887.60 |
| Total Depto | | | \$17,315.10 | \$808.21 | \$1,246.63 | \$0.00 | \$19,369.94 | -\$0.14 | \$1,818.10 | \$3,076.18 | \$3,626.00 | \$8,520.14 | \$10,849.80 |
| Departamento 31 04-04-08-31 "DA" | | | | | | | | | | | | | |

| Empleado | Puesto | Fecha de Ingreso | Sueldo | Ayuda Transporte | Ayuda Despesa | Quinquenio | TOTAL PERCEPCIONES | Ajuste al neto | Fondo de pensiones (dipe) | I.S.P.T. (sp) | OTRAS DEDUCCIONES | TOTAL DEDUCCIONES | N E T O |
|---|---|------------------|--------------------|-------------------|-------------------|---------------|--------------------|----------------|---------------------------|-------------------|--------------------|--------------------|-------------------|
| itei0011 Gaspar Cabrera Ernesto | Director de Administración | 16/02/2014 | \$22,768.35 | \$696.44 | \$965.70 | \$0.00 | \$24,430.49 | \$0.05 | \$2,390.67 | \$5,513.80 | \$11,384.97 | \$19,289.49 | \$5,141.00 |
| itei0095 Munguía Andrade Clementina De La Paz | Secretaría de Dirección de Administración | 01/03/2011 | \$6,194.85 | \$346.32 | \$530.92 | \$0.00 | \$7,072.09 | \$0.09 | \$650.46 | \$963.34 | \$1,986.00 | \$3,599.89 | \$3,472.20 |
| Total Depto | | | \$28,963.20 | \$1,042.76 | \$1,496.62 | \$0.00 | \$31,502.58 | \$0.14 | \$3,041.13 | \$6,477.14 | \$13,370.97 | \$22,889.38 | \$8,613.20 |

Departamento 32 04-04-08-32 "DA"

| | | | | | | | | | | | | | |
|---|---------------------------------------|------------|--------------------|-------------------|-------------------|-----------------|--------------------|---------------|-------------------|-------------------|-------------------|--------------------|--------------------|
| itei0012 Islas Ruíz Rafael Alain | Encargado de Almacén | 03/02/2006 | \$5,235.45 | \$312.00 | \$445.12 | \$70.10 | \$6,062.67 | \$0.02 | \$549.73 | \$747.72 | \$1,679.00 | \$2,976.47 | \$3,086.20 |
| itei0037 Martínez Rendón Omar Fabian | Ayudante de Servicios y Mantenimiento | 10/01/2007 | \$4,966.20 | \$304.72 | \$439.40 | \$70.10 | \$5,780.42 | \$0.14 | \$521.45 | \$687.43 | \$0.00 | \$1,209.02 | \$4,571.40 |
| itei0052 Ortega Blanco Daniel | Técnico en Servicios y Mantenimiento | 02/07/2007 | \$5,235.45 | \$312.00 | \$445.12 | \$70.10 | \$6,062.67 | \$0.07 | \$549.73 | \$747.72 | \$1,387.35 | \$2,684.87 | \$3,377.80 |
| itei0153 De La Torre Robles Alma Isabel | Chofer Mensajero | 23/10/2012 | \$4,966.20 | \$304.72 | \$439.40 | \$0.00 | \$5,710.32 | \$0.01 | \$521.45 | \$672.46 | \$1,380.00 | \$2,573.92 | \$3,136.40 |
| itei0203 Ramirez Bañuelos Elba Edith | Coordinadora de Recurso Materiales | 16/10/2014 | \$9,398.25 | \$408.98 | \$654.68 | \$0.00 | \$10,461.91 | -\$0.12 | \$966.82 | \$1,692.01 | \$0.00 | \$2,678.71 | \$7,783.20 |
| itei0207 Marquez Marcial Sarita | Encargada de Adquisiciones | 01/02/2015 | \$8,179.65 | \$392.60 | \$627.12 | \$0.00 | \$9,199.37 | -\$0.01 | \$858.86 | \$1,417.72 | \$0.00 | \$2,276.57 | \$6,922.80 |
| Total Depto | | | \$37,981.20 | \$2,035.02 | \$3,050.84 | \$210.30 | \$43,277.36 | \$0.11 | \$3,988.04 | \$5,965.06 | \$4,446.35 | \$14,399.56 | \$28,877.80 |

Departamento 33 04-04-09-33 "CGPPE"

| | | | | | | | | | | | | | |
|--------------------------------------|---------------------------------------|------------|--------------------|-------------------|-------------------|-----------------|--------------------|---------------|-------------------|-------------------|--------------------|--------------------|--------------------|
| itei0051 Solorzano De Anda José Raúl | Coordinador de Informatica y Sistemas | 02/07/2007 | \$10,664.40 | \$449.93 | \$675.15 | \$70.10 | \$11,859.58 | \$0.10 | \$1,119.77 | \$2,020.74 | \$4,877.17 | \$8,017.78 | \$3,841.80 |
| itei0075 Sedano Padilla Joel | Especialista WEB | 16/04/2009 | \$7,391.10 | \$375.44 | \$604.76 | \$70.10 | \$8,441.40 | \$0.04 | \$776.07 | \$1,255.82 | \$3,296.67 | \$5,328.60 | \$3,112.80 |
| itei0157 Reyes Robles Jaime Eduardo | Encargado de Informatica | 01/11/2012 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$1,643.00 | \$3,659.90 | \$4,711.40 |
| itei0185 Pimentel César Raúl | Técnico Especializado en Informatica | 16/11/2013 | \$6,650.70 | \$358.28 | \$571.48 | \$0.00 | \$7,580.46 | \$0.01 | \$698.33 | \$1,071.92 | \$834.00 | \$2,604.26 | \$4,976.20 |
| Total Depto | | | \$32,097.30 | \$1,559.09 | \$2,456.15 | \$140.20 | \$36,252.74 | \$0.13 | \$3,370.24 | \$5,589.33 | \$10,650.84 | \$19,610.54 | \$16,642.20 |

Departamento 34 04-04-09-34 "CGPPE"

| | | | | | | | | | | | | | |
|--|----------------------------|------------|--------------------|-----------------|-------------------|---------------|--------------------|----------------|-------------------|-------------------|-------------------|-------------------|--------------------|
| itei0188 Gómez Rivera Alejandro | Coordinación de Planeación | 16/02/2014 | \$11,947.50 | \$511.07 | \$758.58 | \$0.00 | \$13,217.15 | -\$0.05 | \$1,254.48 | \$2,340.04 | \$4,234.28 | \$7,828.75 | \$5,388.40 |
| itei0193 Barragan Tejeda Erika Giselle | Encargado de Planeación | 16/03/2014 | \$7,391.10 | \$375.44 | \$604.76 | \$0.00 | \$8,371.30 | -\$0.02 | \$776.07 | \$1,240.85 | \$0.00 | \$2,016.90 | \$6,354.40 |
| Total Depto | | | \$19,338.60 | \$886.51 | \$1,363.34 | \$0.00 | \$21,588.45 | -\$0.07 | \$2,030.55 | \$3,580.89 | \$4,234.28 | \$9,845.65 | \$11,742.80 |

Departamento 35 04-04-09-35 "CGPPE"

| | | | | | | | | | | | | | |
|----------------------------------|---|------------|--------------------|-----------------|-----------------|---------------|--------------------|----------------|-------------------|-------------------|-------------------|--------------------|--------------------|
| itei0034 Zarzosa Codocedo Andrea | Coordinadora General de Planeación y Proyectos Estrategicos | 01/08/2013 | \$25,367.10 | \$712.49 | \$994.18 | \$0.00 | \$27,073.77 | -\$0.01 | \$2,663.55 | \$6,306.78 | \$6,543.85 | \$15,514.17 | \$11,559.60 |
| Total Depto | | | \$25,367.10 | \$712.49 | \$994.18 | \$0.00 | \$27,073.77 | -\$0.01 | \$2,663.55 | \$6,306.78 | \$6,543.85 | \$15,514.17 | \$11,559.60 |

| | | | | | | | | | | | | | |
|----------------------|--|--|---------------------|--------------------|--------------------|-----------------|-----------------------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| Total General | | | \$977,458.90 | \$41,233.05 | \$62,460.55 | \$701.00 | \$1,081,853.50 | -\$0.38 | \$103,617.93 | \$193,675.40 | \$146,459.16 | \$443,618.90 | \$638,234.60 |
|----------------------|--|--|---------------------|--------------------|--------------------|-----------------|-----------------------|----------------|---------------------|---------------------|---------------------|---------------------|---------------------|

"PRES" PRESIDENCIA
 "CVR" CONSEJO VIVEROS REYES
 "CGV" CONSEJO GONZÁLEZ VALLEJO
 "SE" SECRETARÍA EJECUTIVA
 "CGPPE" COORDINACIÓN GENERAL DE PLANEACIÓN Y PROYECTOS ESTRATEGICOS
 "DA" DIRECCIÓN DE ADMINISTRACIÓN
 "DJ" DIRECCIÓN JURÍDICA
 "DVD" DIRECCIÓN DE VINCULACIÓN Y DIFUSIÓN
 "CECA" DIRECCIÓN DE CENTRO EDUCATIVO Y DE CAPACITACIÓN
 "DIE" DIRECCIÓN DE INVESTIGACIÓN Y EVALUACIÓN
 "DPD" DIRECCIÓN DE PROTECCIÓN DE DATOS